(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019 Open to Public Inspection

Form **990** (2019)

Α	For the 201	9 calendar year, or tax year beginning		, and ending		300=-1.6	1 galvast	17 19			
В	Check if applicab	e: C Name of organization		ord 'Ele			Employer	identification	number		
	Address change	change Touchstones Discussion Project, Inc									
同	Name change	Doing business as			uge 'da.		52-20	009938	-3.		
Ħ	_	Number and street (or P.O. box if mail is not deliver	red to street ad	dress)	- [Telephone		.00		
	Initial return Final return/	143 Log Canoe Circle	143 Log Canoe Circle 410-604-3309 City or town, state or province, country, and ZIP or foreign postal code								
Ш	terminated		•								
П	Amended return	Stevensville F Name and address of principal officer:	MD 2166	ь			Gross rece	eipts\$	537,206		
Ħ	Application pend					H(a) Is this a grou	p return for s	subordinates	Yes X No		
ш	Application pend	Doctained Landou, in					•	-	i H		
		143 Log Canoe Circl				H(b) Are all subo		111111111111111111111111111111111111111	JYes ∐ No		
		Stevensville		21666		1 "No," 8	attach a list.	(see instruction	ins)		
<u></u>	Tax-exempt sta		insert no.)	4947(a)(1) or	527	98					
<u>J</u>	Website:	www.touchstones.org	_			H(c) Group exem		er 🕨			
K	Form of organiz		Other -		LY	ear of formation: 19	96	M State of le	gal domicile: MD		
		Summary									
		describe the organization's mission or mos	t significant	activities:							
ည	Se	e Schedule O									
Governance											
Ver											
တိ	2 Chec	this box 🕨 🥒 if the organization discontinu	ed its opera	ations or disposed	of more than	25% of its net	assets.				
ంఠ		er of voting members of the governing body	(Part VI, lin	ne 1a)			3	12			
es	4 Numb	er of independent voting members of the go	verning boo					11			
Ϋ́	5 Total	number of individuals employed in calendar	year 2019 ((Part V, line 2a)			5	6			
Activities		number of volunteers (estimate if necessary	1					50			
٩		unrelated business revenue from Part VIII, o							0		
		nrelated business taxable income from Form					7b		0		
	1					Prior Year		Curr	ent Year		
a	8 Contr	butions and grants (Part VIII, line 1h)				473	,074		529,305		
ū	9 Progr	9 Program service revenue (Part VIII, line 2g)							126,226		
Revenue	10 Inves	tment income (Part VIII, column (A), lines 3,	4, and 7d)				,576 13	1 H 120H	0		
Ř	11 Other	revenue (Part VIII, column (A), lines 5, 6d, 8	Bc. 9c. 10c.	and 11e)		4	,080	_	120,325		
		revenue - add lines 8 through 11 (must equ					,743		535,206		
		s and similar amounts paid (Part IX, column							0		
×	1	fits paid to or for members (Part IX, column		*	. 100				0		
(A)	1	es, other compensation, employee benefits				241	,960		204,878		
xpenses	16a Profe	ssional fundraising fees (Part IX, column (A)					7555		0		
Der	h Total	fundraising expenses (Part IX, column (D),			508	HIS TON BEEN ST	FASSEST (A STATE WAS	OF STREET		
ŭ		expenses (Part IX, column (A), lines 11a-1		->	· · · · · · · · · · · · · · · · · · ·	246	,407	SACRAMINE SACIA	224,696		
		expenses. Add lines 13–17 (must equal Par					,367		429,574		
	10 Povo	nue less expenses. Subtract line 18 from line			. 5		,376		105,632		
5	13 I/GAG	nde less expenses. Subtract line 16 from line	6 12			Beginning of Curr		Enc	of Year		
Net Assets or	20 Total	assets (Part X, line 16)			4		,034		598,042		
ASS	21 Total	Calcillates (Dark V. Care OO)					,526	DE LAVERY	47,902		
芝	22 Net a	ssets or fund balances. Subtract line 21 from					,508		550,140		
	Part II	Signature Block	11110 20		24		7000		<u> </u>		
_		s of perjury, I declare that I have examined this re	etum includi	na accompanyina s	chedules and st	atements and to	the best o	f my knowle	dae and belief		
		nd complete. Declaration of preparer (other than						i iliy kilowic	sage and benen,		
		Stetamelalur					10	pt. 26	2010		
Si	ign 📗	Signature of officer					Date	71.00	aco gue		
	ere		.Ed.		Fyeou	tive Di	roata	· •			
170		Type or print name and title	.uu.	-	#ACCU	LIVE DI	LECTO				
_	Prin	/Type preparer's name	Preparer's si	onature	-	Date	100	if PTI	N.		
Pa	.:				-		Check				
_	onaror U.	Brian Stitcher, CPA	U. Brian	Stitcher, C	PA.		20 self-en		00082903		
	se Only	s name JBS & Co. LLC	0:	14 - T		Fi	m's EIN	21-4	1032675		
J:	- 1	101 Log Canoe						440)FC COO		
_		s address > Stevensville,		1666-210		Pi	one no.	410-9	956-6902		
M	ay the IRS o	iscuss this return with the preparer shown a	pove? (see	instructions)					Yes No		

For Paperwork Reduction Act Notice, see the separate instructions. DAA

			Project, Ind52-2	009936	Page 2
Chec	ement of Program			is Part III	X
	the organization's mis		rise of flote to any line in th	is rait iii	
Touchston through r	es builds d	critical t and engagi	ng discussion-bas	eation, and leader ed programs with	n the
Did the organiza	ation undertake any si	gnificant program se	ervices during the year which were	not listed on the	
prior Form 990				*******************	☐ Yes 🏻 No
	be these new services				190
Did the organization services?		_	nt changes in how it conducts, any	· -	Yes X No
• (303 · 3	oe these changes on S			************	Tes Z No
Describe the orgenses. Secti	ganization's program s	service accomplishm (c)(4) organizations	are required to report the amount	orogram services, as measured by of grants and allocations to others	t.
a (Code:) (Expenses \$	106.360	including grants of\$) (Revenue \$	126.226
See Sched	l1 - A			, (πονοπασ ψ	
Taras di Tarritada				***************************************	2 - 20 - 1 20 - 1 200 - 1 201 - 1 200 - 1

(Code: See Sched) (Expenses \$ lule O	82,979	including grants of\$) (Revenue \$)
			~ · · · · · · · · · · · · · · · · · · ·	·····	*******

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·					
(Code:	\ /Evnenses \$	26 687	including graphs of) (Povonuo \$	
) (Expenses \$	26,687	including grants of\$) (Revenue \$	
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		26,687	including grants of\$) (Revenue \$	
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		26,687	including grants of\$) (Revenue \$	
		26,687	including grants of\$) (Revenue \$	
ee Sched			including grants of\$) (Revenue \$	

		\Box	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Em/	v
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	est u	Dil	X
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		X
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		-
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		_	
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	- 1	1117	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	ıl'ı	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	1.7		
	VII, VIII, IX, or X as applicable.		SPAN	P. Carlot
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1.2		-
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			L
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	1 7	X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more		8	
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
u	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	444		- v
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		A
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a		SINA		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-11-0	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	100	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	7 73		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	G VEV	5. 4005	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	11, 0	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	115, 17	150	
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	= 51	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		Hali	77
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
20a	If "Yes," complete Schedule G, Part III	19 20a	-	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	115	1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200	11 11	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pai	TIV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
)4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
-74	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		├
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		├──
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		x
	If "Yes," complete Schedule L, Part I	200	-	
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	-		1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	120	 	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			1
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee	1		
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		x
	persons? If "Yes," complete Schedule L, Part III		* 1. 1	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а		28a	<u> </u>	X
	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
b	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If		T	T
С	"Yes," complete Schedule L, Part IV	28c		X
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
29	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		1	
30	conservation, contributions? If "Yes." complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	↓	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1	1	1
32	complete Schedule N Part II	32	 	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	↓ —	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	-		
-	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	358	Ч	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	1	1	1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	351	' 	+
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	۱.,		
	related, organization? If "Yes." complete Schedule R, Part V, line 2	36	+	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	١,,	.	7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	+	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38	x	.
	19? Note: All Form 990 filers are required to complete Schedule O.	30		
P	art V Statements Regarding Other IRS Filings and Tax Compliance			Г
	Check if Schedule O contains a response or note to any line in this Part V		Ye	s No
	5 to the work as assected in Box 3 of Form 1096. Enter -0- if not applicable.	YES	1,5	
1a	Enter the number reported in Box 3 of Point 1090. Enter 1011 that applicable		6	
b	Finer the number of Follits VV-20 included in line ta. Liner of in not approximation		4	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	. 10	x x	
_	reportable gaming (gambling) winnings to prize winners?			90 (201

Га	Statements Regarding Other IRS Filings and Tax Compliance (con	iuriued)	eym.	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	x lags our lands of	NS.	res	140
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax	returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct	tions)	1	199	3
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	ir oter or or or -	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on School	dule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or ot	her authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ncial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶				11463
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Finance		Miles	50 h	SIG
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter train	nsaction?	5b	17.	X
C			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and d	id the	+		
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contrib	outions or			
_	gifts were not tax deductible?		6b	11 21	1000000000
7	Organizations that may receive deductible contributions under section 170(c).			345 /16	10
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	for goods	38133		TV.
	and services provided to the payor?		7a	E 1	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	t was			
	required to file Form 8282?		7c	State of the	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		25.45	Traume.
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene		7e	111	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file		7g		17.1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization approximation of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, airplanes, or other vehicles, did the organization of cars, airplanes, airplanes		7h	35,000	ense es-
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint	ained by the	17048	F	SE TO
^	sponsoring organization have excess business holdings at any time during the year?		8	Deserged (65058000
9	Sponsoring organizations maintaining donor advised funds.		相称	NAME OF	No.
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b 40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	49 10 S	bitesin in
10	Section 501(c)(7) organizations. Enter:	ا ما		THE TO	
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		TO SEE	
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	440		i de la	
a	Gross income from other sources (Do not net amounts due or paid to other sources	11a	WHEN S	24515.63	
b	against amounts due or received from them.)	446	2,7(0,0)	PER AND	120
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	11b	40-	AUG	Part Su
b		12b	12a	195.00	GME TO
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	140		3,5,29	
а	is the organization licensed to issue qualified health plans in more than one state?		13a	82310572	AMERICA
•	Note: See the instructions for additional information the organization must report on Schedule O.		134	96.5	1917
b	Enter the amount of reserves the organization is required to maintain by the states in which			Series A	
~	the organization is licensed to issue qualified health plans	13b		9.11.6	
С	Enter the amount of recorded on hand	13c			
14a	Did the organization receive any payments for indoor tanning convince during the tay year?		14a	Name of Street	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sch	edule O	14a	1 79	-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in ren		140		+
. •	evenue percebute perment(e) during the year?		15		x
	If "Yes," see instructions and file Form 4720, Schedule N.	•••••	1500	98363	23816
16	Is the organization an educational institution subject to the section 4968 excise tax on net investi	ment income?	16	egy/la	x
	If "Yes," complete Form 4720, Schedule O.		98 A	熱號	No.
_			4		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management		Yes	 No
	1.110	474 × 7	163	10_
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar		len.	
	committee explain on Schedule O.		NA.	
b	Extens the number of voting members included on line 1a, above, who are independent	-	715	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2	X	
	ather efficer director trustee or key employee?	-	-	
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		X
	of efficiency directors, trustees, or key employees to a management company of other persons	4	-+	X
4	Status accomination make any significant changes to its governing documents since the prior Form 990 was need:	5		<u>X</u> _
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the association have members or stockholders?	 ° 		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7.		x
	one or more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	ا ـــ ا	- 1	X
U	the state of the section of the sect	7b	0.015	
8	stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	ving:	v	
	The governing body?		X	
a	Factor with authority to act on behalf of the governing body?	8b	X	
b	tustees or effect director trustee, or key employee listed in Part VII, Section A, who cannot be reached at	1 . 1	1	37
9		9		<u>X</u>
Sac	the organization's mailing address? If "Yes," provide the names and addresses on schedule of the internal Reven- ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	oae.)	
<u>oet</u>	ALON B. I OHOLOG (TIME TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE TOTAL TO TH		Yes	
400	Did the organization have local chapters, branches, or affiliates?	10a	ļ	X
10a	to word will the experization have written policies and procedures governing the activities of such chapters,			
b	the consistent with the organizations are consistent with the organization's exempt purposes:	10b	-	
44-	the provided a complete copy of this Form 990 to all members of its governing body before mining the form.	11a	X	
11a	The contract of the process if any used by the organization to review this Form 990.		1120	
b	the profile of interest policy? If "NO" (IO IO III II I)	12a	X	 -
12a	trusters as trustees, and key employees required to disclose annually interests that could give lise to commits:	12b	X	
b	and consistently monitor and entorce compliance with the policy: " 765,		l	1
С	describe in Schedule O how this was done	12c		<u> </u>
	describe in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	↓ _
13	Did the organization have a written document retention and destruction policy?	14	X	↓
14	Did the organization have a written document recently and decision?	GAT AND		
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	115	red to	1 = 1
	The organization's CEO, Executive Director, or top management official	15a	X	
а	Other officers or key employees of the organization	15b	-	X
t	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			:: -6
	If "Yes" to line 15a or 15b, describe the process in deflection of the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nin-		
		16a	1_	X
	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		1316	
ı	o If "Yes," did the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow a written policy of procedure requiring the organization follow as written policy of procedure requiring the organization follow as written policy of procedure requiring the organization follows.	45		
	organization's exempt status with respect to such arrangements?	161	<u></u>	<u> </u>
_				
_	List the states with which a copy of this Form 990 is required to be filed ►MD List the states with which a copy of this Form 990 is required to be filed ►MD			
17	to make ite Earme 10/3 /10/4-A il applicable), 990, and 900 i (000ion 00 il))		
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Fig			
	Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd		
19	Describe on Schedule O whether (and it so, now) the digardation made its governing described to the sound of			
	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20	A			
	MD 21666 41	0-6	04-	3309
_	Stevensville MB 21000 13	F	om 9	2019

Form 990	(2019)	Touchstones	Discussion	Project.	Inc52-2009938
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Б	-		7
М	ac	ю	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week (list any	box	, unle	ss pe	tion more rson i	than on s both a or/trustee	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) Stefanie Takacs						П				***
Executive Director	60.00 0.00	X						69,908	o	0
(2) Howard Zeiderma		^			┝	\vdash	\dashv	09,908		
,,=====================================	40.00									
Vice Chair	0.00	X		X				22,077	0	0
(3) Jonathan Adams					l					
Daniel Manhau	0.50	7,								
Board Member (4) Sarah Gadd	0.00	X	-	\vdash	\vdash			0	0	0
(4) Daran Gadd	0.50							W .	In Table	
Board Member	0.00	X					ł	O	ol	0
(5) Sapna Gandhi-Ra		- 63								
	0.50				A.			_ 1, _ 2 / 1 / 1988	50 =	
Board Member	0.00	X	_					0	0	0
(6) Florence Giroua	1		-4		0.7				1	
Board Member	0.50	x								
(7) Laurie de Grazi	0.00	^	-			+		0	0	0
(.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.50		-							
Board Member	0.00	X						0	o	0
(8) Garreth Heidt	E						- 1			
	0.50	l			İ			_	1.5	
Board Member	0.00	X	 _		<u> </u>	-		0	0	0
(9) Rachel Lewis	0.50			1	=	1 1		8		
Board Member	0.50	x						0	- 0	0
(10) Nicholas Maisti		1	- 1		\vdash					0
Board Secretary	3.00	x						0	0	0
(11) Kurt Redfield	1	1								
	3.00							12		
Board Chair	0.00	X	1	X				0	0	0

Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

0

Form 990 (2019)

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt function revenue (C) Unrelated (D) Revenue excluded from tax under (A) Total revenue business revenue 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e 121,284 f All other contributions, gifts, grants, and similar amounts not included above 408,021 1f 241,028 Noncash contributions included in lines 1a-1f 19 \$ h Total. Add lines 1a-1f 529,305 Business Code 611710 67,100 67,100 2a Contracts 46,851 611710 b Book Sales 46,851 12,275 611710 12,275 Workshops and Coaching f All other program service revenue g Total. Add lines 2a-2f 126,226 3 Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents 6a b Less: rental expenses 6b c Rental inc. or (loss) 6c Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 7a other than inventory Other Revenue b Less: cost or other basis and sales exos. 7b 7c c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ [..... of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 11,150 10a b Less: cost of goods sold 2,000 10b 9,150 9,150 c Net income or (loss) from sales of inventory. Rusiness Code laneous -49,702 11a Sales Discounts -49,702 Uncollectible Pledges -79,773 -79,773 d All other revenue -129,475 e Total. Add lines 11a-11d Total revenue. See instructions 535,206 5,901 0 0

Part IX Statement of Functional Extrection 501(c)(3) and 501(c)(4) organizations must contain a responsible of the contains a	(A)	(B)	(C)	(D) Fundraising
o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	expenses
Grants and other assistance to domestic organizations		载。		
and domestic governments. See Part IV, line 21		18 He		
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign		10		
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16			and the second s	STATES OF THE PARTY.
4 Benefits paid to or for members		110	A place has no received that the best like to	
5 Compensation of current officers, directors,		24 225		
trustees, and key employees	91,985	91,985		
6 Compensation not included above to disqualified		Ì		
persons (as defined under section 4958(f)(1)) and		Ì		
persons described in section 4958(c)(3)(B)			F 300	26,836
7 Other salaries and wages	87,440	55,224	5,380	20,030
section 401(k) and 403(b) employer contributions				1,507
t tfito	7,195	5,688		1,307
	18,258	18,258		
10 Payroll taxes				
a Management	1,929	603	1,326	1 206
b Legal	7,655	6,359		1,296
c Accounting				
d Lobbying	7			
e Professional fundraising services. See Part IV, line				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column	124,644	96,955	20	27,669
(A) amount, list line 11g expenses on Schedule O.)	2,295	2,024	148	123
12 Advertising and promotion	22,147	18,360	2,223	1,564
13 Office expenses	10,365	7,748	663	1,954
14 Information technology	10,303			
15 Royalties	22,579	20,122	634	1,823
16 Occupancy	11,660	8,849	1,428	1,383
17 Travel				
18 Payments of travel or entertainment expense	s			
for any federal, state, or local public officials	2,723		2,723	
19 Conferences, conventions, and meetings	5,466	4,967	326	173
20 Interest	5,400	2/30/		
21 Payments to affiliates	<u> </u>			
22 Depreciation, depletion, and amortization	0.405	1,982	375	48
23 Insurance	2,405	1,902		
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.		4 060	J	2,715
a Meals	1,004	4,969		1,517
b Bank Charges	3,144	1,627		
C				
d				
e All other expenses		045 800	15,246	68,608
	429,574	345,720	15,240	30,000
26 Joint costs. Complete this line only if the				
organization reported in column (B) joint costs				
from a combined educational campaign and				
fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)	1		l	Form 990 (20

		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
	5		Beginning of year		End of year
	1	Cash—non-interest-bearing	23,580	1	48,123
	2	Savings and temporary cash investments	49	2	49
	3	Pledges and grants receivable, net	408,003	3	360,230
	4	Accounts receivable, net	42,239	4	34,454
	5	Loans and other receivables from any current or former officer, director,			trible Partition 2
	l	trustee, key employee, creator or founder, substantial contributor, or 35%		Tariff is	
		controlled entity or family member of any of these persons		5	10-10-10-10-10-10-10-10-10-10-10-10-10-1
	6	Loans and other receivables from other disqualified persons (as defined	vito Make September	orbit	Striff the strang state of
Ş		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net	Description ignorables	7	Hagel EVIN
⋖	8	Inventories for sale or use	2,163	8	155,186
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other	Part Statement	PER	/统治 新见思在启港。17
		basis. Complete Part VI of Schedule D 10a	AT 186 和 No Table 186	rables to	
	b	Less: accumulated depreciation 10b		10c	-5.00
	11	Investments—publicly traded securities		11	7 4 - TT-ET N
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	E The World
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	fig= in mid
		Total assets. Add lines 1 through 15 (must equal line 33)	476,034		598,042
	17	Accounts payable and accrued expenses	21,526	17	25,401
	18	Grants payable		18	
	19	Deferred revenue		19	1,600
	20	lax-exempt bond liabilities	7 - W 1 U II C	20	y m ling pi
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%	-75 E 144 HE -550	を開発	
Liabilities		controlled entity or family member of any of these persons	7 7 7 7	22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	1	Unsecured notes and loans payable to unrelated third parties	10,000	24	20,901
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
	Ì	of Schedule D		25	- 1
	26	Total liabilities. Add lines 17 through 25	31,526	26	47,902
es		Organizations that follow FASB ASC 958, check here X			
SE.		and complete lines 27, 28, 32, and 33.			
ä	27	Net assets without donor restrictions	444,508	27	550,140
ē	28	Net assets with donor restrictions		28	
퉏		Organizations that do not follow FASB ASC 958, check here			
5	l	and complete lines 29 through 33.		3.46 F	
Net Assets or Fund Balances		Capital stock or trust principal, or current funds		29	
SSe		Paid-in or capital surplus, or land, building, or equipment fund	0 10	30	
t As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Se	32	Total net assets or fund balances	444,508		550,140
	33	Total liabilities and net assets/fund balances	476,034	33	598,042

598,042 Form 990 (2019)

	- 1 torse Discussion Project, Ind2-2009938				Page	12
	990 (2019) Touchstones Discussion Project, Inc52-2009938 rt XI Reconciliation of Net Assets					
Pai	Check if Schedule O contains a response or note to any line in this Part XI				اي	بلِ
	Total revenue (must equal Part VIII, column (A), line 12)	1		535		_
1	Total expenses (must equal Part IX, column (A), line 25)	2		429		
2	Total expenses (must equal Part IX, Column (A), line 23)	3			5,6	
3	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		444	1,5	<u> 80</u>
4	Net assets or fund balances at beginning or year (must equal r art X, mits 52, 555, 555, 556, 556, 556, 556, 556,	5				
5	Net unrealized gains (losses) on investments	6				
6	Donated services and use of facilities	7				
7	Investment expenses	8				
8	Prior period adjustments	9				
_	out transaction not accept or fund halances (explain on Schedule U)					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	10		55	0,1	40
	32 column (B))					_
Pa	art XII Financial Statements and Reporting	3				
	Check if Schedule O contains a response or note to any line in this Part XII				Yes	No_
_	Accounting method used to prepare the Form 990: Cash X Accrual Other Other explain in				14 C	
ı	If the organization changed its method of accounting from a prior year or checked "Other," explain in		}			
			ł	-	x	
	the appropriation's financial statements compiled or reviewed by an independent accountance			2a		-115
28	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				THE RESERVE	
	reviewed on a separate basis, consolidated basis, or both:		Ì	- 1		
	Both consolidated hasis Both consolidated and separate basis			7		37
	in the financial statements audited by an independent accountance		. Et ./4 .	2b	-	X
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			=		
	If "Yes," check a box below to indicate whether the statement of the state					
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
	Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	the audit, review, or compilation of its financial statements and solection process during the tax year, explain on If the organization changed either its oversight process or selection process during the tax year, explain on					1
	If the organization changed either its oversight process of selection process summy] '		
	Schedule O.			l		
3	Schedule O. Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		080000000000	3a		X
	Single Audit Act and OMB Circular A-133?			1		
	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			3b		
	b If "Yes," did the organization undergo the required addit of additional states and the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			For	m 99	0 (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Touchstones Discussion Project,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2019

52-2009938

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of organization (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (B) (C) (D) (E) Total

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	ion A. Public Support			1) 2017	(4) 2049	(e) 2019	(f) Total
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(I) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	61					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		The stand by				<u> </u>
	tion B. Total Support				10.0010	(-) 2010	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	to (and instruction	ne)	1		1:	2
12	Gross receipts from related activities, e First five years. If the Form 990 is for	tc. (see instruction's	first second thir	d fourth or fifth t	ax year as a secti	on 501(c)(3)	
13	organization, check this box and stop I	the organizations	mst, second, tim	u, touring or man			
<u>C-</u>	organization, check this box and stop in ction C. Computation of Public	Support Per	centage				
	Public support percentage for 2019 (line	6 column (f) div	ided by line 11.	column (f))	A 80 . 198	1.	
14	m till and management from 2018 S	chedule A Part II	line 14				5
15	33 1/3% support test—2019. If the org	nanization did not	check the box on	line 13, and line	14 is 33 1/3% or I	more, check this	. —
10a	the organization of	malifies as a nubl	icly supported ord	anization			············· 🕨 🔲
b	4 4 0040 Killen on	ganization did not	check a box on li	ne 13 or 16a, and	d line 15 is 33 1/3°	% or more, check	`
-	us the send standbarn. The organizati	on qualifies as a	publicly supported	d organization			🧖 🖳
17a	10%-facts-and-circumstances test—	-2019. If the organ	nization did not ch nd-circumstances'	eck a box on line ' test, check this	DOX and Stop her	s. Explain in	
	Part VI how the organization meets the	e "facts-and-circur	nstances" test. Ti	ne organization q	ualifies as a public	ly supported	
	i-ation						
b	400/ facts and aircumptances test-	-2018. If the orga	nization did not cl	neck a box on line	3 13, 10a, 10b, 01	ira, and mic	
	45 is 400/ or more, and if the organiza	tion meets the "fa	acts-and-circumsta	ances" test, check	(this box and sto	p nere.	
	Explain in Part VI how the organization	n meets the "facts	s-and-circumstand	es" test. The orga	anization qualities	as a publicly	▶ □
					S 923		
18	Private foundation, If the organization	n did not check a	box on line 13, 10	oa, 160, 17a, 01 1	I D' CHECK THE DOX	and see	► □
	instructions						
_						Schedule A (For	m 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	er lettler ivolet					
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	266,745	285,420	180,585	426,117	288,277	1,447,144
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	296,454	208,086	215,998	253,576	85,674	1,059,788
3	Gross receipts from activities that are not an unrelated trade or business under section 513		28: 10 1 1		awa a		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		1				
5	The value of services or facilities furnished by a governmental unit to the organization without charge					± 20	
6	Total. Add lines 1 through 5	563,199	493,506	396,583	679,693	373,951	2,506,932
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	36,000	51,600	15,300	255,170	15,060	373,130
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			12.0	54,318		54,318
C	Add lines 7a and 7b	36,000	51,600	15,300	309,488	15,060	427,448
8	Public support. (Subtract line 7c from line 6.)		The state of the s			AND THE STATE OF SERVICE AND A	2,079,484
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	563,199	493,506	396,583	679,693	373,951	2,506,932
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	16		3	13		32
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	16		3	13	1 (1150)	32
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	la de la constante de la const			Later and the		
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		21,110	78,044	51,037	161,255	311,446
13	Total support. (Add lines 9, 10c, 11,				HU LEST	and the	
14	First five years. If the Form 990 is for the		514,616 rst, second, third,	474,630 fourth, or fifth tax	year as a section	535,206 501(c)(3)	2,818,410
<u> </u>	organization, check this box and stop he						
	tion C. Computation of Public			To the Parket		1 10 10 10 10	108 1 201
15	Public support percentage for 2019 (line						73.78%
16 Sec	Public support percentage from 2018 Sci tion D. Computation of Investm						78.20 %
17	Investment income percentage for 2019			13 column (f)		47	0/
18	Investment income percentage for 2019	(line 100, column ((1), divided by line + III. line 17			40	<u>%</u>
19a	33 1/3% support tests—2019. If the org				5 is more than 33		70
b	17 is not more than 33 1/3%, check this 33 1/3% support tests—2018. If the org	box and stop here	e. The organizatio	n qualifies as a p	oublicly supported	organization	▶ 🗓
_	line 18 is not more than 33 1/3%, check						~ ▶ □
20	Private foundation. If the organization of		_				• T

Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

0 - 41	Α.	AII	Supporting	Organizations
Section	Α.	AII	Supporting	Organizatione

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

\Box	Yes_	No
1		
2	jij tev	Pro E
3a	Dene	
3b		
3c		111
	111	ğir or
4 <u>a</u>		
4b		
833		
	7	
4c		
35		1
5a		
5b 5c		-
00	1	
56 (A)		1 - 4
6		900 F07770
7		7
	170	PA SEC
8		
9a	118	
9b	1	
90	Same.	
0255		
10:	a	
1000	THE REAL PROPERTY.	

Page 4

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

trustees of each of the supported organizations? Provide details in Part VI.

3a

ichedule A (Form 990 or 990-EZ) 2019 Touchstones Discussion Pro-	ject	, Inc52-2009	938 Page 6
W. N. Franctionally Integrated 509(a)(3) Supporting U	rganı	Zauons	
Integral Part Test as a gualitying trust on	NOV. 2	O 1970 (explain in an	VI). See
1 Check here if the organization satisfied the integral Part Test as a qualifying transfer instructions. All other Type III non-functionally integrated supporting organizations r	nust c	omplete Sections A throu	gh E.
		(A) Prior Year	• •
Section A - Adjusted Net Income		(//) / /// / / / / / / / / / / / / / / /	(optional)
A N. J. J Adams conital gain	1		
1 Net short-term capital gain .	2		
2 Recoveries of prior-year distributions	3_		
3 Other gross income (see instructions)	4	i i	
4 Add lines 1 through 3.	5		
 Depreciation and depletion Portion of operating expenses paid or incurred for production or 			-
6 Portion of operating expenses paid of incurred for production. Of	1		
collection of gross income or for management, conservation, or	6		
maintenance of property held for production of income (see instructions)	7		
7 Other expenses (see instructions)	8		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)		(A) Prior Year	(B) Current Year
Section B - Minimum Asset Amount		(A) FIIOI Teal	(optional)
1 to the state of the second list as a sect (see	- 14		
1 Aggregate fair market value of all non-exempt-use assets (see			arati minerulyao kara a na
instructions for short tax year or assets held for part of year):	1a		
a Average monthly value of securities	1b		
b Average monthly cash balances	1c		
c Fair market value of other non-exempt-use assets	1d		
d Total (add lines 1a, 1b, and 1c)	1	neye inii walionaya e	
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):	2		
2 Acquisition indebtedness applicable to non-exempt-use assets	3		
3 Subtract line 2 from line 1d.	† <u> </u>		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	4		
see instructions).	5		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	6		
6 Multiply line 5 by .035.	7		
7 Recoveries of prior-year distributions	8		
8 Minimum Asset Amount (add line 7 to line 6)		11	Current Year
Section C - Distributable Amount			Cullent real
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	2		
to prior year (from Section B. line 8, Column A)	3		
The state of time 2 or line 3	4		
toward in prior year	5	SEE ENVIOLENCE OF	(1)
The state Amount Subtract line 5 from line 4 unless subject to			
	6		
The state of the organization's first as a non-functionally integral	rated	Type III supporting organ	ization (see
7 Check here if the current year is the digatilizations that do a non-tangent			

Schedule A (Form 990 or 990-EZ) 2019

Parl	Type III Non-Functionally Integrated 509(a)			938 Page 7
4	on D - Distributions	or supporting or gain	autono (commuca)	Current Year
1	Amounts paid to supported organizations to accomplish exempt p	ourposes		FT 1
2	Amounts paid to perform activity that directly furthers exempt purp	poses of supported		251.
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)		4-7-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			E 224 2 30 304
8	Distributions to attentive supported organizations to which the organizations	anization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		THE REPORT OF THE PARTY OF THE	
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions.	-W-97233		(2014年) (23年6月78日本語)
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
	From 2015		44.5	建设,是一个工艺工程
	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			TA A FALLEY
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			Approximately the state of the
4	Distributions for 2019 from			前原理學學學學
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount	ELLENY SECTION OF STATE		
c	Remainder. Subtract lines 4a and 4b from 4.		great registrate and	
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.	= = =		
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
с	Excess from 2017		Steel Both Committee	
d	Excess from 2018			
	Excess from 2019	THE COMMENT OF STREET STREET		

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Fo	Supplemental Information. Provide III, line 12; Part IV, Section A, lines 1 B, lines 1 and 2; Part IV, Section C, 3a, and 3b; Part V, line 1; Part V, Se lines 2, 5, and 6. Also complete this	line 1; Part IV, Section	uired by Part II, a, 6, 9a, 9b, 9c, n D, lines 2 and V Section D. li	11a, 11b, and 11c; Pa 13; Part IV, Section E, nes 5, 6, and 8; and P	lines 1c, 2a, 2b,
Part :	III, Line 12 - Other Inc	come Detail			
Noncas	sh Contributions	\$	357,139		
	ight Settlement	\$	30,000		
Campa	ign Kickoff Revenue	\$	4,080		
Campa.	lectible Pledges	\$	-79,773		
Uncol.	Tectiple Lieddes				
23.50	emental Information				
Nonca	sh Contributions Breakd	lown:			
2016:	\$ 21,110				
2017:	\$ 48,044			***************************************	
=====			,		
Total	\$ 69,154			444 - 4	
	VV 1907-VV-				

*********				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
* *********					

#10 Y G P (10 P (10 P (1					
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		,			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2019

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Da	Touchstor Types of Property	nes D	iscussion Pr	roject, Inc		52-2009938	3		
га	Types of Floperty	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of determining noncash contribution amoun	ts	200	
1	Art — Works of art	X	180	153,150	Cost	of materials	3		
2	Art — Historical treasures								
3	Art — Fractional interests				= (c): T1 - :	,5373		Letter	100
4	Books and publications								
5	Clothing and household goods			, III		and the state of the			
6	Cars and other vehicles					-	36.5		
7	Boats and planes								
8	Intellectual property					<u> </u>			
9	Securities — Publicly traded								
10	Securities — Closely held stock								
11	Securities — Partnership, LLC, or trust interests							-	
12	Securities — Miscellaneous		<u> </u>						
13	Qualified conservation								
	structures								
14	Qualified conservation								
15	contribution — Other Real estate — Residential								
16	Real estate — Commercial								
17									
18	Real estate — Other						-		
19	Collectibles								
20	Food inventory Drugs and medical supplies		· · · · · · · · · · · · · · · · · · ·	-					
21		<u> </u>				<u>-</u>			
22	Taxidermy Historical artifacts								
23	Scientific specimens						-		
24	Archeological artifacts								
25		X	3	83,690	FMV				
26	Other N. C. Electrical States and N. S.	X	2	4,188					
27	Other (Facility)			-7,100	***A				
28	Other ▶(
29	Number of Forms 8283 received by	y the ora	anization during the tax	vear for contributions for					
70	which the organization completed				29			[V]	× NI
30a	During the year, did the organizati	on recoins	hy contribution one are	onerty reported in Bart I II	noe 1 through	΄		Yes	No
JUd	28, that it must hold for at least th		•		-			3.7	
							20-	ESIS.	v
L	to be used for exempt purposes for	or the enti	re notating period?				30a	172250	X
. b	If "Yes," describe the arrangement								
31	Does the organization have a gift			•			4102	1	10000
20-	contributions?	Ala: and **		As as National			31		X
32a		•	_	• •		>			1
							32a	(electric	X
b	If "Yes," describe in Part II.			of management for contribute as the	(-) :l- (ld			
33	If the organization didn't report an	amount in	column (c) for a type	or property for which colum	nn (a) is chec	ked,			
	describe in Part II.						600	100	1

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whethe the organization is reporting in Part I, column (b), the number of contributions, the number of items received or a combination of both. Also complete this part for any additional information.	er
Schedule M - Supplemental Information Artwork was left through the Zuckerman Estate and valued based on the coof the materials.	
Other various services were donated as well as the use of a facility. T	
were valued based on the fair market value of such services or rental o	£.
facility.	
	.1122
	••••
	••••
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Page 2

Schedule M (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. **Open to Public** Inspection

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Touchstones Discussion Project, Inc. 52-2009938 Form 990 - Organization's Mission or Most Significant Activities Touchstones' discussion-based programs develop thinking and collaboration at the highest levels for all students and learners. Touchstones primary focus is to address gaps in education in K-12 schools by teaching educators and students to use structured dialogue to activate and enliven their thinking and build cooperation and leadership. These programs are held in schools, prisons, senior centers, and with veterans and executive groups. Form 990, Part III, Line 4a - First Accomplishment K-12 School Programming, Enrichment and After School Programs, Youth Workforce Development, Educational Conferences, and Teacher Professional Development Academically rigorous yet accessible to all, Touchstones' school, afterschool, homeschooling, and workforce development programs help students of all academic abilities and backgrounds become active collaborators in their learning. Touchstones materials are most widely used in general education programs but also for advanced learners, ESL and ELL students, International Baccalaureate, Advanced Placement, AVID elective and critical reading, students with special needs, and in inclusive classrooms. Touchstones school programs are in more than 47 countries and have been translated from English to Arabic, Burmese, French, Haitian Kreyòl, and Spanish. More than five million students of all ages have used Touchstones programs since the organization was founded in 1984.

Employer identification number

52-2009938

Touchstones Discussion Project, Inc

To foster optimal implementations and outcomes, Touchstones provides educators using Touchstones with professional development training that teaches the Touchstones discussion method through direct experience. Offered several times each year, our interactive workshops (Introductory, Intermediate, and Advanced), help teachers learn strategies for discussion leadership, to identify and devise solutions to issues in discussion dynamics with input from the students, to model active listening and respectful engagement with all students, to measure student progress over time, and to assess and refine their own development as discussion leaders and classroom managers throughout the year. In-class coaching provided by Touchstones staff provides additional and tailored guidance to support continued development in instructional and leadership capacities. Teachers using Touchstones often report becoming more skilled and confident in their leadership roles and activities outside the classroom.

Touchstones staff ran 15 training workshops and provided in-classroom coaching for more than 300 educators, administrators, and volunteers at eight school sites and our local workshop space in 2019. In addition, 17 new schools and districts implemented Touchstones curricula. Another 24 schools and districts expanded their existing programs in 2019. To ensure that all teachers who wish to be trained in Touchstones are able, we provided 35 scholarship seats at Open Enrollment Workshops through the Touchstones Educator Scholarship Program and hired a summer Teaching Fello to support school outreach and development.

As part of our outreach in 2019, Touchstones staff attended the ASCD educational leadership conference in Washington, DC and provided a free

Page 1 of 9

Touchstones Discussion Project, Inc

Employer identification number

52-2009938

class set of materials to a public-charter school in Paterson, NJ, which had no funding but was eager to build civil discourse and critical thinking in their classrooms. Teachers using Touchstones programs guide and empower students through direct engagement and active learning. They use Touchstones curricular materials and training to learn to differentiate instruction based on students' strengths and challenges and encourage students to teach and learn from each other. Students in Touchstones practice accountable speaking, active listening, cooperative learning, critical thinking, and collaborative leadership in each class. As part of their work in Touchstones, students learn to attend to group dynamics and to moderate behavior and engagement to make room for and encourage diverse perspectives and greater engagement by all members of the class. Students in Touchstones explore ideas and issues central to civil society and examine their roles as citizens. They evaluate their own work, selfcorrect unproductive behaviors, and set goals collectively for improved discussion outcomes. These essential skills transfer to many dimensions of academic settings and extend outside of school.

After School/Enrichment Programs

Touchstones also continued its partnership with Seeds4Success in Annapolis, MD-modeling a Touchstones discussion with elementary age students for new staff. Seeds4Success provides children and young adults from under-resourced communities with enrichment, mentoring, and educational support to achieve success in school and in life.

In addition, Touchstones collaborated with the Girl Scouts of Central

Employer identification number

Touchstones Discussion Project, Inc

52-2009938

Maryland to launch a new program at the Waxter Detention Center in

Maryland. Touchstones staff provided program design and training and
observation for the Girl Scout program staff. This pilot program seeks to
strengthen the young women's pro-social skills by building self-esteem,
self-regulation, reflective thinking, cooperative learning, and leadership.
More than 20 teens participated in the program in 2019, with hopes for
national replication in the future.

Further outreach and volunteerism by Touchstones staff included engagement with STAIR, an intensive year-long literacy program for second grade students in Anne Arundel County. Touchstones staff met with STAIR volunteers to demonstrate discussion as a tool for building literacy and ran a Touchpebbles lesson at one program site.

Form 990, Part III, Line 4b - Second Accomplishment
Leadership & Executive Development Programs

Executives and managers in different types and sizes of businesses and organizations gain a better sense of teamwork through custom Touchstones programs. Executives systematically improve how they access, assess, and utilize diverse perspectives and collective knowledge in problem-solving. At the same time, Touchstones workshops or custom programs help them identify and grow leadership capacity, build more inclusive and cohesive teams, and improve organizational functionality and management. These programs take place with teams in non-profit and higher ed leadership, corporate settings and governmental agencies. Touchstones staff ran an intensive, three-day workshop for leadership development in 2019, to build

Employer identification number 52–2009938

organizational capacity to deliver more programming in a growing market.

In 2019, Touchstones ran custom programs for executives in Annapolis, MD and Washington, DC. Those included topic-oriented programs such as "Revolutions," which examines three revolutions over ten discussion meetings and explores the ways in which those periods offer different lenses through which to understand our current socio-political environments. They also included a program series on modern short fiction around topics of identity, creativity, and the role and evolution of literature in society. A second program series on modern short fiction was also started in 2019 in Washington, DC to explore how recent short, fictional works help us to conceptualize the future.

In addition, Touchstones staff ran a day-long leadership development workshop for the Coastal Community Colleges in Alabama and launched a four-session program in the University of Nevada, Las Vegas Department of Criminal Justice's Masters Program in Emergency and Crisis Management.

Touchstones completed a custom four-session program in 2019 for 20 managers at a NYC based global pension fund with managed assets of \$13.5 billion. This program develops vital communication and leadership tools to support highly collaborative teams. Such teams are characterized as ones in which all members recognize they have legitimate and needed voices. Over the course of the program, participants refined their communication and perception skills to create a work practice and forum in which all viewpoints are welcomed, heard, and meaningfully integrated in

Touchstones is used by program staff and volunteers in psycho-emotional ar educational programs in correctional centers in Maryland, Virginia, and California. Two weekly programs initiated in the Maryland Correctional Institute for Women (MCI-W) in 2015 continued through 2019 and are run by Touchstones staff and volunteers. Those programs engaged more than 105

discussions afford incarcerated people essential opportunities to

experience and share their ideas and opinions with others in a mutually

respectful environment.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization Employer identification number Touchstones Discussion Project, Inc. 52-2009938 women in 58 hour-long Touchstones class meetings for a total attendance of 477. Of the women participants in Touchstones prison programs who have been released from MCI-W over the last three years, the recidivism rate remains below 5%. Eight community volunteers participated in the program at MCI-W in 2019. Form 990, Part III, Line 4d - All Other Accomplishments Adult and Community Programs Community In 2019, Touchstones hosted a free public art exhibition in Annapolis, Maryland, featuring works by Dr. Elliott Zuckerman. Dr. Zuckerman passed away in June 2019, leaving a bequest of more than 180 paintings to support Touchstones' educational programs. The retrospective exhibition featured 24 works in oil and included landscapes, still lifes, and portraits by the art, as well as a panel discussion that included local art historians, curators, and public radio broadcasters. More than 180 people attended the weekend-long exhibition that coincided with the memorial service for Dr. Zuckerman. Support for this special event was received from Art Fleischer and space was donated by St. John's College. Veterans and Veteran-Civilian Programs In addition, Touchstones ran a third veterans' discussion group and launched a new veteran-civilian discussion group, with funding from the National Endowment for the Humanities. Both groups explored themes of

Vice Chair Ex. Director

Spouse

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52-2009938

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Board of Directors is provided with drafts of the 990 during its

preparation period. Once a final version is ready, the 990 is provided

electronically for the entire Touchstones Board to review and reply with

questions, comments, or requests for changes. After that review period, the

final 990 is signed and filed.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The executive director provides monthly summary reports to the Board

outlining key program activities, financial contracts, and other current

and prospective business arrangements. Any conflicts would be reported in

these summaries.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

Performance of the executive director is evaluated based on data and
information relayed throughout the year in the form of monthly summaries,
fundraising and communications plans and deliverables, financial reports,
and general oversight of management policy and practices. The annual
evaluation also includes a review and discussion of the executive
director's performance by several Board officers, if not the entire

Board, during the year-end board meeting. The Board shares its findings
with the executive director at the end of an executive session.

As the organization's co-founder and vice-chair is a voting member of the
Board and does not carry primary responsibility for Touchstones
operations and management, his performance is not evaluated except in terms
of annual compensation relative to current job responsibilities in

nedule O (Form 990 or 990) ne of the organization			'nc	I	mployer identification 52–2009938	
		ion Project, I				
executive pro	gram	development and	l implement	ation.		
Form 990. Par	t VI.	Line 19 - Gov	erning Docu	ments Discl	osure Expl	anation
Jpon receipt	of wr	itten request,	printed co	pies of Tou	chstones c	joverning
locuments, fi	nancia	al statements,	and/or con	flict of in	terest pol	icy are
made availabl	e. Th	ese documents a	are also po	sted on the	Touchstor	es websi
000 Pay	+ TY	Line 11g - Ot	her Fees fo	or Services		
Description						
	ot/Pr	og Service	Mgt &	General	Fur	ndraising
In-Kind		***************************************				
	, \$	7,589	\$	0	Ş	
Consultanats						27.66
	\$	89,366		20	ş	27,66
To	tal					27,66
	\$	96,955	\$	20	\$	27,00

					Page 9	of 9
					Schedule O (Form	<u> </u>

Form **990**

Two Year Comparison Report

For calendar year 2019, or tax year beginning

.....

2018 & 2019

Name

Taxpayer Identification Number

	Touchstones Discussion Project, I	nc		52-	2009938
		11 1:	2018	2019	Differences
	1. Contributions, gifts, grants	1.	444,455	408,021	-36,434
	2. Membership dues and assessments	2.	1111年第二十二年		
a	3. Government contributions and grants	3.	28,619	121,284	92,665
3	4. Program service revenue	4.	253,576	126,226	
е Б	5. Investment income	5.	13		-13
>	6. Proceeds from tax exempt bonds	6.			
쫀	7. Net gain or (loss) from sale of assets other than inventory	7.			
	8. Net income or (loss) from fundraising events	8.	4,080		-4,080
	9. Net income or (loss) from gaming	9.	11172		
	10. Net gain or (loss) on sales of inventory	10.		9,150	9,150
	11. Other revenue	11.		-129,475	
	12. Total revenue. Add lines 1 through 11	12.	730,743	535,206	
	13. Grants and similar amounts paid	13.		179)	P 72
	14. Benefits paid to or for members	14.			
e S	15. Compensation of officers, directors, trustees, etc.	15.	136,684	91,985	-44,699
S	16. Salaries, other compensation, and employee benefits	16.	105,276	112,893	
9	17. Professional fundraising fees	17.			
Q X	18. Other professional fees	18.	63,744	134,228	70,484
Ш	19. Occupancy, rent, utilities, and maintenance	19.	37,442	22,579	
	20. Depreciation and Depletion	20.	of the late of the		1 2 2
	21. Other expenses	21.	145,221	67,889	-77,332
	22. Total expenses. Add lines 13 through 21	22.	488,367	429,574	
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	242,376	105,632	
	24. Total exempt revenue	24.	730,743	535,200	
_	25. Total unrelated revenue	25.			
Information	26. Total excludable revenue	26.	253,589	5,90:	L -247,688
Ē	27. Total assets	27.	476,034	598,042	
ş	28. Total liabilities	28.	31,526	47,902	
=	29. Retained earnings	29.	444,508	550,140	
fhei	30. Number of voting members of governing body	30.	12	12	
δ	31. Number of independent voting members of governing body	31.	12	11	EN BUILDING TO
	32. Number of employees	32.	7	6	
	33. Number of volunteers	33.	50	50	

	The trace of the t			Employer 1 52-20	Employer Identification Number 52-2009938
Touchstones	(200) 013 11018SI	2017	2018		2020
	2015	228,629	473,074	529,305	
Contributions, gills, glarits Membership dries			253 576	126.226	
Program service revenue		215,998	ч		
Capital gain or loss		6	13		
Investment income			4,080		
Fundraising revenue (income/loss)			4		
Garning revenue (income/loss)		30 000		ıJ	
Other revenue		ч '	730,743	535,206	
Total revenue		4			
Grants and similar amounts paid					
Benefits paid to or for members		160.633	136,684	- 4	
Compensation of officers, etc.		4 .		112,893	
Other compensation		609 67		٦	
Professional fees		٠ ١	37,442	22,579	
Occupancy costs		4			
depletion	100	198.383	145,221	64, 889	
Other expenses		514,783			
Total expenses		-40,153	242,376	105,632	
Excess or (Deficit)					
		474,630	730,743	555,600	
Total unrelated revenue		240	253 589	5,901	
Total excludable revenue			476 034		
Total Assets		100,417	31,526		
Total Liabilities		4		1 4	

52-2009938 FYE: 12/31/2019

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

. E	7,589 \$ 7,589 \$ \$ \$ \$ 117,055 89,366	ω.
Description	In-Kind Consultanats	Total

F101213 Touchstones Discussion Project, Inc 52-2009938 FYE: 12/31/2019

Federal Statements

0.700	\$ 15,060	12,000
	2018 \$ 255,170	\$ 255,170
	\$ 15,300	\$ 15,300
	\$ 51,600	\$ 51,600
	2015	\$ 36,000
	Donor Name	Various Individuals Total

F1Q1213 Touchstones Discussion Project, Inc 52-2009938 Federal Statements

9/22/2020 4:02 PM

FYE: 12/31/2019

Schedule A. Part III, Line 7b - Excess Gross Receipts

Donor Name	Total	Excess
	\$	\$
2018	61,62	54,318
Total	\$ 61,62	5 \$ 54,318